Workshop
National Institutes of Health Diversity Supplements

Opening Remarks:

Natasha Ludwig-Barron, PhD(c), MPH
PhD Student UW Department of Epidemiology
NIDA Diversity Supplement Recipient
FACULTY WORKSHOP
DEVELOPING SUCCESSFUL NIH DIVERSITY SUPPLEMENTS
HOSTED BY AN NIH PROJECT OFFICER

TWO WORKSHOPS TO CHOOSE FROM:

WORKSHOP 1
Thursday, February 27
Harborview Medical Center, Room 1309
Lunch: 1:00 pm
Workshop: 1:30 - 3:45 pm

WORKSHOP 2
Friday, February 28
Health Sciences Building, K-009 (Near Rotunda)
Breakfast: 8:00 am
Workshop: 8:30 - 10:45 am

TOPICS COVERED:
- Purpose and benefits of applying for NIH Diversity Supplements (aka Administrative or Minority Supplements)
- NEW eligibility criteria, application process and components of a successful application
- Panel discussion highlighting the experiences of current UW faculty who have been awarded Diversity Supplements

RSVP here: https://forms.gle/mEwnPjhtz1QlWAjiYA

GRAD STUDENT & POST-DOC VIRTUAL WORKSHOP
RESEARCH FUNDING THROUGH NIH DIVERSITY SUPPLEMENTS

THURSDAY, MAY 28, 2020
3:00 - 5:00 PM

TOPICS COVERED:
- New Eligibility Criteria
- Funding for tuition, stipend, benefits & more
- Finding a Faculty Mentor and Project
- Application Components
- Process/Timeline

BREAKOUT SESSIONS:
- Perspectives from faculty and students who have been awarded at various career levels
- Tips and lessons learned for successful applications

FOR MORE INFORMATION AND TO REGISTER, PLEASE VISIT:
HTTPS://TINYURL.COM/YAN735DA
THANK YOU to our sponsors:
PLANNING COMMITTEE

Natasha T. Ludwig-Barron, PhD(c), MPH
PhD Student, UW School of Public Health, Dept of Epidemiology
NIDA Diversity Supplement Recipient

Victoria Gardner, EdD, MEd
Assistant Dean of Diversity, Equity Inclusion, UW School of Public Health

Lisa E. Manhart, PhD, MPH
Associate Dean of Research, UW School of Public Health
Professor, Dept of Epidemiology & Global Health

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Nora Coronado, MSW
Director, Community Partnerships and Development
UW School of Medicine, Center for Health Equity, Diversity and Inclusion (CEDI)

Mikaela Freundlich Zubiaga, MPH
Program Coordinator, Latino Center for Health

Susan P. Mello, EMPA
Associate Director, Center for AIDS Research
Co-Chair, Diversity, Equity & Inclusion Committee
UW Dept of Global Health

Daisy Parra-Padilla, MPP(c)
MPH Student, UW School of Public Health, Dept Health Services
National Liaison, Society for Advancement of Chicanos/Latinos and Native Americans in Science (SACNAS)
3:00-3:05 pm: Welcome
3:05-3:20 pm: Presentation (Part I)  
Topic: Diversity Supplement Overview – Dr. Lisa Manhart (UW)
3:20-3:25 pm: Q&A/Stretch-break
3:25-3:50 pm: Presentation (Part II)  
Topic: Getting started & finding mentors – Dr. Tumaini Coker (Seattle Children’s)
3:50-3:55 pm: Q&A/Stretch-break
3:55-4:20 pm: Presentation (Part III)  
Topic: Components of the application – Dr. Christopher Li (Fred Hutch)
4:20-4:25 pm: Q&A/Stretch-break
4:25-4:55 pm: Virtual Panel  
Topic: Mentors/Awardee experiences
4:55-5:00 pm: Close Workshop/Evaluations
Speakers

Lisa E. Manhart, PhD, MPH
Associate Dean of Research, UW School of Public Health
Professor, Department of Epidemiology & Global Health

Tumaini Rucker Coker, MD, MBA
Associate Professor, UW Dept of Pediatrics
Director of Research, Seattle Children's Center for Diversity & Health Equity

Christopher Li, MD, PhD, MPH
Full Professor, Fred Hutch Division of Public Health Sciences
Faculty Director, Fred Hutch Office of Diversity, Equity and Inclusion
Research Professor, UW School of Public Health, Dept. of Epidemiology
Part I: Overview

NIH Diversity Supplements

Presenter:

Lisa E. Manhart, PhD, MPH
Associate Dean of Research, UW School of Public Health
Professor, Dept of Epidemiology & Global Health
Why is diversity important?

Diversity

↑ Teamwork

↑ Cognitive friction
Disrupts conformity

↑ Creativity

↑ Problem solving

↑ Productivity

↑ Loyalty

↑ Innovation

“Diversity Makes You Brighter”
New York Times, 12/9/23
by Sheen Levine, University of Texas
David Stark, Columbia University
Diversity of the NIH-Funded Workforce

NIH has had a less than impressive impact on the diversity of the NIH-funded scientific workforce over the past 30+ years

Source: https://nexus.od.nih.gov/all/2011/08/18/new-nih-study-on-diversity/
“The United States can no longer afford the underperformance of our academic institutions in attracting the best and brightest minds to the science and engineering enterprise ... It is essential that our academic institutions promote the educational and professional success of all people without regard for sex, race, or ethnicity ... Institutional policies and practices must move from the traditional model to an inclusive model with provisions for equitable and unbiased evaluation of accomplishment and equitable allocations of support and resources.”
Equity, Diversity & Inclusion Road Map 2019:

**Action 4.7:** Promote the use of grants such as the National Institutes of Health (NIH) supplements to promote diversity in health-related research among SPH principal investigators to support research opportunities for underrepresented undergraduate and graduate students and faculty.

- SPH Office of the Dean will serve as a conduit between departments, centers and programs that administer grants supporting underrepresented groups
- Committed to creating a list of eligible grants
- Students with NIH diversity supplements can serve as a resource
The goal of NIH Diversity Supplements is to improve the diversity of the research workforce by recruiting and supporting students, post-doctorates, and eligible investigators from groups that have been shown to be underrepresented in health-related research.

For more information:
What’s to come . . .

- Currently in the process of leveraging UW database to identify funded grants potentially eligible for Diversity Supplements
- Currently N~35 grants in SPH with ≥2 years remaining
- No systematic way to identify eligible students
  - Students must self-identify
- Developing an online resource for students and faculty
  - Conducted faculty and student workshops
  - List of (potentially) eligible grants
  - Sample applications (various career levels)
- What would be helpful in your process?
  - Connecting with former awardees?
  - **PLEASE** complete your online evaluations!!
Q&A – Stretch break
Please use the Q&A Box to submit questions

Facilitator:

Nora Coronado, MSW
Director, Community Partnerships and Development
UW School of Medicine, Center for Health Equity, Diversity and Inclusion (CEDI)
Part II: Getting started & mentorship

Recommended Steps Prior to Developing a Diversity Supplement Application

Presenter: Tumaini Rucker Coker, MD, MBA
Associate Professor, UW Dept of Pediatrics
Director of Research, Seattle Children’s Center for Diversity & Health Equity