AAMC National Survey on Anti-Racism Work
This is work that is being done on other campuses.

Curriculum
Pre-Clinical
Brown
• Required reading including 2 books *Blindspot* and Dorothy Roberts’ *Fatal Intervention*
• Panel on race and racism in medicine incorporating clinical students, social sciences faculty, and physicians
• Session on preparation for clerkships on race in medicine on the wards
• Lecture in pulmonology block on racism in the creation of spirometry
• Lecture on reproductive health justice in black/Latinx issues regarding autonomy
• Trained 5 students, 6 residents, and 8 faculty (across pediatrics, psychiatry, family, radiology, urology, internal medicine, OB/GYN) to create and implement curriculum, workshops, trainings, articles, diversity and inclusion committees
  o Also working on recruitment and support of URM residents and faculty

Cooper Medical School of Rowan University
• Hosting Racism in Medicine conference

University of Colorado
• Orientation program called “What Happened and Why” mandatory small group discussion run by students that highlights incidents of prejudice, bias, and racism on campus and what is being done as a result of these incidents
• Action-Based Community Discussion series focusing on the learning environment and administration’s communication and follow-up on issues of prejudice and racism on campus

UT Southwestern
• Implicit bias program aimed at preventing premature closure in the clinical setting

Clinical
University of Colorado
• Structural Racism elective course in 4th year through the Office of Diversity and Inclusion

Loma Linda University
• Resiliency days in each clerkship with discussions on racism, preventative medicine, assignments around bias assessment, and reflection

Faculty Development
Brown
• Anti-racism training program to teach med students, residents, and faculty about structural racism in medicine and how to design and implement projects aimed at addressing or educating others about structural racism in medicine

Student Support
Brown
• 2 paid student positions as Diversity Fellows who run the anti-racism training program
• Peer tutoring and support group for URM and low-income first-years introducing them to themselves and group tutor to build community and support

University of Colorado
• First-Up is a program pairing first-generation medical students with a physician-mentor
• White Coats for Black Lives student group provides mentorship

UT Southwestern
• Black Men in White Coats group that hosts community events/mentorship programs
• Pipeline program for minority HS students
• Strong and supportive center for diversity and inclusion has resulted in retention of minority students

University of Arizona
• Large and well-funded Diversity and Inclusion department

Admissions
Brown
• 2 diversity pipeline programs through the Office of Diversity and Multicultural Affairs

Cooper Medical School of Rowan University
• Ice Cream social for URM during Second Look Day

Medical College of Georgia
• Major focus on minority admissions which has led to the school graduating the largest classes of black physicians outside of HBCUs

University of Arizona
• Pathway Scholars program that fast-tracks students into the entering class
• Many scholarships available for URM students

University of South Dakota
• Large scholarships newly created designated for individuals of AI/AN background